

## Equalities Profile - Staff

As at 31/3/19

<b>Ethnic Origin</b>	<b>No. of Staff</b>	<b>%</b>
White - Scottish	127	61.4%
White - Other British	22	10.6%
White - Irish	1	0.5%
White - Gypsy/traveller	0	0.0%
White - Polish	1	0.5%
White - Other background	3	1.4%
<b>White - Total</b>	<b>154</b>	
<b>Mixed or multiple ethnic background</b>	<b>0</b>	<b>0.0%</b>
Asian - Indian	1	0.5%
Asian - Pakistani	0	0.0%
Asian - Bangladeshi	0	0.0%
Asian - Chinese	1	0.5%
Asian - Other background	0	0.0%
<b>Asian - Total</b>	<b>2</b>	
Black - Caribbean	0	0.0%
Black - African	0	0.0%
Black - Other background	0	0.0%
<b>Black - Total</b>	<b>0</b>	
Other ethnic - Arab Arab Scottish or Arab British	0	0.0%
Other ethnic - Any other group	0	0.0%
<b>Other ethnic - Total</b>	<b>0</b>	
Unknown	51	24.6%
<b>Total all</b>	<b>207</b>	

<b>Disability</b>	<b>No. of Staff</b>	<b>%</b>
People who consider themselves to have a disability.	5	2.4%

## Equalities Profile - Tenants

As at 31/3/19

<b>Ethnic Origin</b>	<b>No. of Tenants</b>	<b>%</b>
White - Scottish	1606	32.8%
White - Other British	120	2.4%
White - Irish	7	0.1%
White - Gypsy/traveller	8	0.2%
White - Polish	60	1.2%
White - Other background	38	0.8%
<b>White - Total</b>	<b>1839</b>	
<b>Mixed or multiple ethnic background</b>	<b>2</b>	<b>0.0%</b>
Asian - Indian	1	0.0%
Asian - Pakistani	1	0.0%
Asian - Bangladeshi	1	0.0%
Asian - Chinese	2	0.0%
Asian - Other background	3	0.1%
<b>Asian - Total</b>	<b>8</b>	
Black - Caribbean	0	0.0%
Black - African	7	0.1%
Black - Other background	0	0.0%
<b>Black - Total</b>	<b>7</b>	
Other ethnic - Arab Arab Scottish or Arab British	0	0.0%
Other ethnic - Any other group	3	0.1%
<b>Other ethnic - Total</b>	<b>3</b>	
Unknown	3041	62.1%
<b>Total all</b>	<b>4900</b>	

<b>Disability</b>	<b>No. of Tenants</b>	<b>%</b>
People who consider themselves to have a disability.	296	6.0%

## Equalities Profile - Governing Body

As at 31/3/19

<b>Ethnic Origin</b>	<b>No. of Governing Body Members</b>	<b>%</b>
White - Scottish	9	81.8%
White - Other British	1	9.1%
White - Irish	1	9.1%
White - Gypsy/traveller	0	0.0%
White - Polish	0	0.0%
White - Other background	0	0.0%
<b>White - Total</b>	<b>11</b>	
Mixed or multiple ethnic background	0	0
Asian - Indian	0	0
Asian - Pakistani	0	0
Asian - Bangladeshi	0	0
Asian - Chinese	0	0
Asian - Other background	0	0
<b>Asian - Total</b>	<b>0</b>	
Black - Caribbean	0	0
Black - African	0	0
Black - Other background	0	0
<b>Black - Total</b>	<b>0</b>	
Other ethnic - Arab Arab Scottish or Arab British	0	0
Other ethnic - Any other group	0	0
<b>Other ethnic - Total</b>	<b>0</b>	<b>0</b>
Unknown	0	0
<b>Total all</b>	<b>11</b>	

<b>Disability</b>	<b>No. of Governing Body Members</b>	<b>%</b>
People who consider themselves to have a disability.	1	9.1%